



**NOAB Resolution No. 002**  
**Series of 2014**

**REQUIRING ALL OPERATING UNITS OF THE NATIONAL ORGANIC AGRICULTURE PROGRAM TO  
CONDUCT A REVIEW OF THE TERMS OF REFERENCE OF ALL JOB ORDER PERSONNEL HIRED  
UNDER THE PROGRAM**

**WHEREAS**, the National Organic Agriculture Board has authorized the hiring of Job Order Personnel by all implementing units to assist in the effective implementation of the National Organic Organic Program (NOAP);

**WHEREAS**, the different operating units have respectively hired personnel to complement their staff assigned to the NOAP, whose salaries are charged against the NOAP budget.

**WHEREAS**, in compliance to government accounting rules and regulations, all personnel hired under the NOAP must discharge duties related to the implementation of the program.

**WHEREAS**, the assignment of personnel to activities not related to the NOAP is tantamount to technical malversation and deprives the NOAP of much needed manpower for its implementation;

**NOW, THEREFORE**, this Honorable Board, by virtue of the powers vested in it by RA 10068, has **RESOLVED**, as it hereby **RESOLVES**, to **REQUIRE ALL OPERATING UNITS TO CONDUCT A REVIEW OF ALL TERMS OF REFERENCES AND ACTUAL ASSIGNMENTS OF ALL JOB ORDER PERSONNEL HIRED UNDER THE NOAP AND ENSURE THAT THEY ARE CONTRIBUTING TO THE IMPLEMENTATION OF THE NOAP;**

**RESOLVED, FURTHER**, that the terms of reference and staffing complement be submitted to the Board for review and comments;

**RESOLVED, FURTHER**, in case the operating units find that there assignments that do not contribute or relate to the implementation of the program, appropriate action should be done, which includes but not limited to reassignment to the program and revision of their terms of reference or termination of contracts if warranted.

**RESOLVED FINALLY**, that the Directors of the different operating units be furnished copies of this Resolution, for reference.

**APPROVED** by the following Members of the Board this 14 January 2014 in Quezon City.



REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF AGRICULTURE  
NATIONAL ORGANIC AGRICULTURE BOARD  
BAFPS Bldg., BPI Compound, Visayas Ave., Quezon City



  
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Department of Agriculture (DA)

  
**ANNA LIZA F. BONAGUA**

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Permanent Representative  
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Department of Science and Technology  
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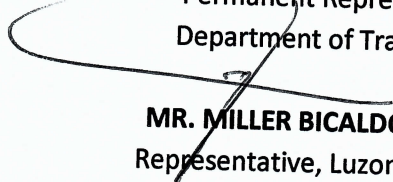
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